



The questions listed is not an exhaustive list of interview questions that may be used by search committees during interviews. It is merely an aid to assist you and your search committees as you plan for the interviewing process. If you choose to utilize any of the questions below, note that they should be used in addition to more discipline specific questions that the committee.

If you have specific questions regarding additional interview questions used outside of this list, please contact the **Division of Human Resources** at hr@ncat.edu or 336-334-7862.

General

- Tell us a little more about your professional experiences particularly those not mentioned on your resume/application.
- Describe a situation in which you did all the right things and were still unsuccessful. What did you learn from the experience?
- Think about an instance when you were given an assignment that you thought you would not be able to complete. How did you accomplish the assignment?
- Tell us how you go about organizing your work. Also describe any experience you have had with computers or other tools as they relate to organization.
- How would you characterize your level of computer literacy? What are some of the programs and applications with which you are familiar?
- What behaviors or characteristics do you find intolerable?
- Do you have any additional information that you would like to share?
- Do you have any questions for us?
- Tell us what you know about our institution.

Research

- What are your current research interests?
- How has your research influenced your teaching?
- Do you have any grant proposals in progress, if so, what is the status?
- What are some of your most promising sources of funding?
- Where do you see universities and research in the next five years?
- In your opinion, how should the workload of a faculty member be split and into what areas?
- If you were offered this position, what would be your space and equipment requirements?
- Tell us about how you have been able to bring the insights of your research into the classroom.

Teaching

- What is your basic teaching philosophy?
- How do you feel your teaching style can service our student population?
- How do you engage students, particularly in a course of non-majors?
- Provide a general overview of your teaching experience. What course have you taught?
- How do you adjust your style to the less motivated or under prepared student?
- What technology applications have you utilized in the classroom?

- How would you go about being an advocate and resources for the use of technology in the teaching and learning process?
- What changes have you brought to the teaching of _____?
- What type of courses do you enjoy teaching?

The Candidate

- Have you ever been in a situation, at work, when you have been motivated to question an ethical issue?
- If a clash of personalities were to occur with a colleague, what steps would you take to make the working relationship run smoothly?
- What steps would you take to clarify unclear information, or instructions with regard to work?

University & Culture

- What interests you about this position?
- What contributions do you feel you will be able to make to our school/college?
- Do you have any concerns about this position?
- Tell us what you know about A&T and how you believe we can assist you in your discipline area.
- What are your concerns, if any, about our department?
- Based on the information you have received so far, what do you see as the major challenges of this position and how would you meet them?